

# Joseph T. Isaac, Ed.D.

Author | Educator | Leadership Strategist

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## Profile

Joe is president of Nubian American Advanced College; former president of AME University; former vice president of the Schools of Graduate and Professional Studies at Cuttington University; former vice president for administration and professor at Tubman University; former executive director for campus operations (facilities, planning & operations) at Baltimore City Community College. He has 30+ years track record in corporate and higher education leadership, and strategic and master planning experience from several community colleges and universities. He has chaired a community college Board of Trustees, and served on numerous education, and business and industry boards.

Dr. Isaac is a decisive, organized and result-oriented leader with more than two decades of college and university teaching experience. He is a system-thinker with strong analytical skills, a well-informed strategic planner with operating budget and capital budget development skills. He is a change manager who believes in the values of shared governance. Joe understands that mission critical leadership matters.

## Planning and Management

As a student of strategic planning, Joe has written broadly on higher education leadership, planning, and environmental scanning. Professor Isaac holds expertise in strategy formation, management, and organizational leadership. He is recognized for developing a results management theory for effective scanning and integrated planning. His work in the field of planning promotes linking strategic planning to operational planning and budgeting. He prides himself in identifying and developing new leaders.

## Finance and Budgeting

Throughout his academic career, Joe has worked with financial planners and supervised chief financial officers at several institutions. He is a leader with sound fiscal predisposition, revenue development tact, and financial reporting experience. His fiscal policy background includes chairing numerous budget committees, developing operating and capital budgets, attending budget hearings, and managing institutional budgets in excess of \$47 million.

## Teaching Appointments

Dr. Isaac is adjunct faculty for the graduate program in education at University of the People, former faculty of planning and management & finance and budgeting at the doctoral program in higher education leadership at Morgan State University. He is former adjunct faculty for business, computer concepts and computer information technology at Baltimore City Community College. Among his other faculty appointments, Joe held the position of associate professor for applied technologies at Montgomery College, Maryland.

## Education and Research

Joe holds a Doctor of Education degree in higher education leadership from Morgan State University, whence he earned a Master of Science in city & regional planning. His undergraduate education includes Bachelor of Science in construction engineering, and Associate of Applied Science in architectural engineering from University of the District of Columbia. His research interests include leadership development, organizational development, higher education planning, environmental scanning, innovation in teaching and learning, and curriculum of relevance. Joe is author of the book "The 5 Laws of Strategic Planning, a Handbook for College and University Strategy".